




New Federally Mandated Race/Ethnicity Categories at MU

Kathy Schmidtke Felts, Associate Analyst, MU
Institutional Research

Ann Patton, Programmer Analyst, MU Institutional
Research



Final Guidance on Maintaining, Collecting, and Reporting Racial and Ethnic Data to the U.S. Department of Education (10/19/2008)

- Purpose: to lower the number of unknown or non-responses to the race/ethnicity question
- Created a two-part question

Collection -Two-Part Question

- Previous Question
 - Ethnic Origin
 - American Indian/Alaskan Native
 - Black, Non-Hispanic
 - White, Non-Hispanic
 - Asian or Pacific Islander
 - Hispanic
 - Nonresident Alien
- New Two-Part Question
 - What is your ethnicity?
 - Hispanic
 - Non-Hispanic
 - What is your race?
(Choose all that apply)
 - American Indian/Alaskan Native
 - Asian
 - Hawaiian/Pacific Islander
 - Black
 - White

Storage

- Past – One column that stored a primary race
 - Hispanic
 - American Indian/Native Alaskan
 - White/Caucasian
 - Asian
 - Hawaiian/Pacific Islander
 - Black
 - Unknown
- New - Single column for each race/ethnicity
 - Hispanic
 - American Indian/Native Alaskan
 - White/Caucasian
 - Asian
 - Hawaiian/Pacific Islander
 - Black

Reporting

- IPEDES, Compliance
 - Yes response to Hispanic question trumps all others
 - No response to Hispanic, then...
 - Selected race
 - Two or more races
 - Unknown

Collaborative Effort

- Purpose behind collaborative effort
- Groups involved
 - Chancellor's Diversity Initiative
 - Enrollment Management
 - Human Resources
 - Graduate School
 - Institutional Research

Issues to Address

- When feasible, do we, as a campus, use a similar format or method when reporting race/ethnicity?
- If so, which of the previous issues are addressed in this suggested format or method?

Non-IPEDS Reporting

- Tie counts back to IPEDS?
- Ability to report to others based on their definition?
- Duplicate counts, particularly when reporting 2 or more races?
- Trend/longitudinal analysis
 - Crosswalk
 - Bridges

Working Draft

- Non-IPEDS Reporting at MU

Next steps

- Develop a Communication Plan
- Inform administrators about changes and

Crosswalk – Future to Past

Future	Past
Non-Resident Alien	Non-Resident Alien
Race/Ethnicity Unknown	Race/Ethnicity Unknown
2 or more races, Non-Hispanic	
White, Non-Hispanic	White
Black, Non-Hispanic	Black
Asian, Non-Hispanic	Asian/Pacific Islander
NHPI, Non-Hispanic	
AIAN, Non-Hispanic	American Indian/Alaskan Native
Hispanic, no race	Hispanic
White, Hispanic	
Black, Hispanic	
AIAN, Hispanic	
Asian, Hispanic	
NHPI, Hispanic	
2 or more races, Hispanic	

Bridge

- http://www.whitehouse.gov/omb/infoereg/re_app-ctables.pdf
- Deterministic whole assignment
- Deterministic fractional assignment

Contact Information

- Kathy Schmidtke Felts
 - feltsk@missouri.edu
- Ann Patton
 - pattona@missouri.edu

MU Race Categories - Basic Reporting Version

Table 1. Student Headcount by Race/Ethnicity (IPEDS and federal/state compliance reporting)

FS 2008

Past	Headcount	Percent of Unduplicated Headcount
Non-Resident International	1,565	5%
Race and Ethnicity Unknown	1,119	4%
White	24,317	81%
Black	1,701	6%
Asian/Pacific Islander	729	2%
American Indian/Alaskan Native	185	1%
Hispanic	584	2%
Total, unduplicated	30,200	100%

MU Race Categories - Basic Reporting Version

Table 1. Student Headcount by Race/Ethnicity (IPEDS and federal/state compliance reporting)

FS 2008			FS 2009 and forward		
Past	Headcount	Percent of Unduplicated Headcount	Present/Future	Headcount	Percent of Unduplicated Headcount
Non-Resident International	1,565	5%	Non-Resident International	xx	y%
Race and Ethnicity Unknown	1,119	4%	Race and Ethnicity Unknown	xx	y%
White	24,317	81%	White, Non-Hispanic	xx	y%
Black	1,701	6%	Black, Non-Hispanic	xx	y%
Asian/Pacific Islander	729	2%	Asian, Non-Hispanic	xx	y%
			Native Hawaiian/Pacific Islander, Non-Hispanic	xx	y%
American Indian/Alaskan Native	185	1%	American Indian/Alaskan Native, Non-Hispanic	xx	y%
Hispanic	584	2%	Hispanic	xx	y%
			Two or more races, Non-Hispanic	xx	y%
Total, unduplicated	30,200	100%	Total, unduplicated	xx	y%

*Students entering prior to SS 2010 responded to the following question concerning their race/ethnicity:

Ethnic Origin:

- American Indian/Alaskan Native
- Black Non-Hispanic
- White Non-Hispanic
- Asian or Pacific Islander
- Hispanic
- Nonresident Alien (F or J Visa)

**The entering class of SS 2010 forward responded to the following two-part question concerning their race/ethnicity:

What is your ethnicity?

- Hispanic
- Non-Hispanic

What is your race? Please check one or more that apply?

- American Indian or Native Alaskan
- White/Caucasian
- Asian
- Hawaiian/Pacific Islander
- Black

MU Race Categories - Detailed Version

Table 2. Student Headcount by Race/Ethnicity with Detail

FS 2009 and forward

Present/Future	Headcount ¹	Percent of Unduplicated Headcount ²
Non-Resident International	xx	y%
Race and Ethnicity Unknown	xx	y%
White, Non-Hispanic	xx	y%
White, Hispanic	xx	y%
White, two or more races (Hisp and Non-Hisp)	xx	y%
White, total	xx	y%
Black, Non-Hispanic	xx	y%
Black, Hispanic	xx	y%
Black, two or more races (Hisp and Non-Hisp)	xx	y%
Black, total	xx	y%
Asian, Non-Hispanic	xx	y%
Asian, Hispanic	xx	y%
Asian, two or more races (Hisp and Non-Hisp)	xx	y%
Asian, total	xx	y%
Native Hawaiian/Pacific Islander, Non-Hispanic	xx	y%
Native Hawaiian/Pacific Islander, Hispanic	xx	y%
NHPI, two or more races (Hisp and Non-Hisp)	xx	y%
NHPI, total	xx	y%
American Indian/Alaskan Native, Non-Hispanic	xx	y%
American Indian/Alaskan Native, Hispanic	xx	y%
AIAN, two or more races (Hisp and Non-Hisp)	xx	y%
AIAN, total	xx	y%
Hispanic, no race	xx	y%
Hispanic, one race	xx	y%
Hispanic, two or more races	xx	y%
Hispanic, total	xx	y%
Two or more races, Hispanic	xx	y%
White	xx	y%
Black	xx	y%
Asian	xx	y%
Native Hawaiian/Pacific Islander	xx	y%
American Indian/Alaskan Native	xx	y%
Two or more races, Non-Hispanic	xx	y%
White	xx	y%
Black	xx	y%
Asian	xx	y%
Native Hawaiian/Pacific Islander	xx	y%
American Indian/Alaskan Native	xx	y%
Two or more races, Total	xx	y%
Total, unduplicated	xx	y%

¹Only highlighted counts are unduplicated

²Only the percents of the unduplicated headcounts (highlighted rows) will add to 100%. These percents are based on the unduplicated counts as they are reported to the federal government. The other percents will not add to 100%. In particular, the totals provided for each race/ethnicity will include duplicate counts.

MU Race Categories - Detailed Version

Table 2. Student Headcount by Race/Ethnicity with Detail

FS 2009 and forward

Present/Future	Headcount ¹	Percent of Unduplicated Headcount ²
Black, Non-Hispanic	xx	y%
Black, Hispanic	xx	y%
Black, two or more races (Hisp and Non-Hisp)	xx	y%
Black, total	xx	y%
•••		
Total, unduplicated	xx	y%

¹Only highlighted counts are unduplicated

²Only the percents of the unduplicated headcounts (highlighted rows) will add to 100%. These percents are based on the unduplicated counts as they are reported to the federal government. The other percents will not add to 100%. In particular, the totals provided for each